

# Ordinary and Extraordinary Shareholders' meeting to be held on April 30<sup>th</sup>, 2025 Publication of documents

*Milan, March 21<sup>st</sup> 2025* – Nexi S.p.A. ("Nexi" or the "Company") hereby informs that today the notice of call for the Ordinary and Extraordinary Shareholders' Meeting to be held on April 30th, 2025 has been published. In particular, the Shareholders' Meeting will be called upon to discuss and resolve on the following agenda

## Ordinary part

- 1. Approval of the Financial Statements as of December 31, 2024, together with the Report of the Board of Directors, the Report of the Board of Statutory Auditors and the Report of the external Statutory Auditor. Presentation of the Consolidated Financial Statements as of December 31, 2024. Related and consequent resolutions including the completion of the formation of the legal reserve, through partial utilisation of the equity item 'Other Reserves'.
- 2. Proposed distribution of available reserves. Related and consequent resolutions.
- 3. Report on remuneration policy and compensation paid:
  - a. Section I: report on the remuneration policy for the financial year 2025 (binding resolution);
  - b. Section II: report on remuneration granted in the financial year 2024 (nonbinding resolution).
- 4. Proposed authorisation to purchase and dispose of treasury shares. Related and consequent resolutions.
- 5. Appointment of the Board of Directors:
  - a. determination of the number of the Board of Directors' members;
  - b. determination of the term of office of the Board of Directors;
  - c. appointment of the members of the Board of Directors;
  - d. appointment of the President of the Board of Directors;
  - e. determination of the remuneration of the members of the Board of Directors.
- 6. Appointment of the Board of Statutory Auditors:
  - a. appointment of the members of the Board of Statutory Auditors;
  - b. appointment of the Chairman of the Board of Statutory Auditors;
  - c. determination of the remuneration of the members of the Board of Statutory Auditors
- 7. Approval of an employee incentive plan called "Piano LTI". Related and consequent resolutions.

Extraordinary part

- 1. Cancellation of treasury shares with no reduction of share capital; consequent amendment to clause 6 of the Articles of Association. Related and consequent resolutions.
- 2. Issue of a maximum of 32,248,030 ordinary shares with no par value, having the same characteristics as the outstanding ordinary shares, to service the 'LTI Plan', pursuant to Article 2349 of the Italian Civil Code. Related and consequent resolutions.

Nexi SpA



The notice of call and the documentation related to the Shareholders' Meeting (i.e., explanatory reports on agenda items, the report on corporate governance and ownership structure, the remuneration report, the informative document on the LTI plan and the proxy forms for the designated representative) are available to the public at the Company's registered office, on the Company's website https://www.nexigroup.com/en/group/governance/shareholders-meetings/2025/ordinary-and-extraordinary-meeting-30042025/ and on the authorized storage mechanism "eMarket STORAGE" (www.emarketstorage.com).

The other documents will be made available within the terms and pursuant to the procedures provided for by the applicable laws.

The excerpt of the notice of call is published today on the newspaper il "Corriere della Sera".

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#### Nexi

Nexi is Europe's PayTech company operating in high-growth, attractive European markets and technologically advanced countries. Listed on Euronext Milan, Nexi has the scale, geographic reach and abilities to drive the transition to a cashless Europe. With its portfolio of innovative products, e-commerce expertise and industry-specific solutions, Nexi provides flexible support for the digital economy and the entire payment ecosystem globally, across a broad range of different payment channels and methods. Nexi's technological platform and the best-in-class professional skills in the sector enable the company to operate at its best in three market segments: Merchant Solutions, Issuing Solutions and Digital Banking Solutions. Nexi constantly invests in technology and innovation, focusing on two fundamental principles: meeting, together with its partner banks, customer needs and creating new business opportunities for them. Nexi is committed to supporting people and businesses of all sizes, transforming the way people pay and businesses accept payments. It offers companies the most innovative and reliable solutions to better serve their customers and expand. By simplifying payments and enabling people and businesses to build closer relationships and grow together, Nexi promotes progress to benefit everyone. www.nexi.it/en www.nexigroup.com

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